

Area	Chatsworth House Trust	Chatsworth Estate Trading Ltd	Chatsworth Settlement Trustees	Devonshire Hotels and Restaurant Group Ltd
Mean Gender Pay Gap	3.51%	11.82%	11.60%	7.53%
Median Gender Pay Gap	-0.63%	0.00%	0.00%	3.23%
Mean Bonus Gender Pay Gap	33.33%	100.00%	3.00%	82.87%
Median Bonus Gender Pay Gap	50.00%	100.00%	0.00%	0.00%
Proportion of Males Receiving a Bonus Payment	2.48%	3.09%	4.76%	12.87%
Proportion of Females Receiving a Bonus Payment	1.65%	0.00%	9.09%	31.62%

Quartile Splits	2023		2023		2023		2023	
	Male	Female	Male	Female	Male	Female	Male	Female
Lower Quartile	50.00%	50.00%	23.38%	76.62%	43.40%	56.60%	40.00%	60.00%
Lower Middle Quartile	32.43%	67.57%	23.38%	76.62%	52.83%	47.17%	33.90%	66.10%
Upper Middle Quartile	36.49%	63.51%	29.87%	70.13%	45.28%	54.72%	44.07%	55.93%
Upper Quartile	42.47%	57.53%	48.05%	51.95%	47.17%	52.83%	52.54%	47.46%